



Testimonials from Clients & Candidates

Small, Family Owned Business

CLIENTS:

Special thank you to Madison and Advanced Scope LLC for their terrific work helping recruit for us. Her company is, **without a doubt, the best recruiting company** we've ever worked with. I recommend any PA/NP reach out to her. - Jeff

Stacy, you are amazing at what you do! Thanks for **turning over every stone to find the right people**. You know the culture we are striving for and will help us get there even when we are urging you to be focused on a certain skill set that could be hard to find at times. - Kelley

Creativity. Tenacity. Energy. Passion. Accountability. Patience. Ownership. Leadership. These are the traits I saw in Maddie from the first day I met her. **If you are in the market for the services she offers, I encourage you to look no further.** - Skip

She is a role model for how talent acquisition should and must operate. She has such an energetic personality when it comes to finding the right talent and upon finding them how to ensure they are hired in the organization in a timely manner. **She really knows how to do this the right way.** - Himanshu

Maddie is a rockstar! She is driven, well organized and most importantly **knows how to drive QUALITY candidates** into your pipeline. If you or your team is looking to improve the quality of candidates that you're currently receiving, I recommend leveraging Maddie's expertise to help. - Tom

Madison is the best recruiter you could have. **She's consistent and efficient with her work** and is friendly and easy to work with as well. I highly recommend her! - Alicia

I've worked with Maddie for over a year now and I have to say she is one of the **most personable, attentive, and responsive recruiters** I have ever worked with. She selects appropriate candidates with high skill level and follows through with consistent communication until the candidate is hired. Maddie is



Testimonials from Clients & Candidates

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very knowledgeable of the health care business and is up to date with the latest trends in hiring. I would highly recommend working with her. - Lauren

Maddie is a great recruiter, who helped us hire a few **rockstar people that are still with us** and doing a fantastic job! - Christa

Absolutely the **most INCREDIBLE recruiting firm for NP and PAs** around. Maddie and the team were thoughtful, consistent, and communicative. Couldn't ask for a better experience!! 6 stars

★★★★★★ - Anthony

Maddie is one of the **most creative and well-rounded humans** I have ever met! Maddie is extremely proactive and innovative. Maddie goes above and beyond and is super proud of her work. Maddie is someone who can think ten steps ahead and needs no hand-holding. She is amazing client facing and she manages accounts like no other. Maddie is honest, has superior integrity, and is super fun to be around. She is high energy and can keep the train moving. - LeeAnne

Maddie is wonderful to work with. **She's down to earth and brings results.** I appreciate the transparency she projected during the hiring process. She's an excellent communicator and I've always felt she was on my team. I highly recommend working with Maddie. - Mark

Maddie is **one of the best recruiters** I have worked with in my career. She is proactive, to the point, and has the ability to source and land candidates in any market. Personally, she is a great person with a lot of positive vibes. I would work with her anytime, given the opportunity. - Dhass

I have worked with Madison on fulfilling several requirements for my department. **She was very quick in screening resumes**, setting up interviews, following up with candidates etc. - Ravi

Madison was quickly able to find well-qualified candidates for multiple positions I had to fill. **This was due to her detailed candidate intake process and aptitude for finding candidates meeting my**



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Small, Family Owned Business

criteria. She also pushed me to take some second looks and always kept me focused on the recruiting and hiring timeline. Madison did all of this with a very pleasant and professional attitude. She is one of the best recruiters I've worked with in my career.- Mike

Madison is **one of the best recruiters** I've worked with! She is extremely well organized, she asks the right questions of hiring managers to build the right candidate profiles, and she has an uncanny ability to **connect with 'not-in-play A-players.'** She knows the tools and best practices of the recruiting trade, and she applies them effectively. What really sets her apart is she held ME accountable too--she ensured that I made time in my schedule for the most important pursuit in business: quality people! - Mark

Madison worked closely with my team as a recruiter. She has proven to be very effective at her job and is always on top of her game. My open positions rapidly dropped once she teamed up with my group. **Her organization, response times and people skills are top notch** and she is a pleasure to work with. - Kenny

Madison has a keen eye for talent. She recruits only the best people for our team. She is honest and direct. She is urgent and thorough in her talent searches. **By far the best recruiter I have worked with in 20 years!** - Heather

Madison operates with a combination of integrity and a high sense of urgency. She works in a proactive manner to facilitate and fast-track a talented candidate pool for her hiring managers. **I consider her to be an invaluable partner as well as an essential piece of the puzzle when it comes to finding, hiring, and retaining talent.** - Edward

Maddie is exceptional to work with and did an **outstanding job of finding qualified candidates** - she made the hiring process efficient, productive, and fun! - Carolyn

CANDIDATES:



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I had a great experience working with Madison. She was very personable and knowledgeable about the company. **She understood my preferences as well and made sure she found the best opportunity for me.** I definitely recommend them to others. - Nikki

Maddie and Stacey are amazing. They assisted me in finding my new perm position as a NP. The process was smooth, the communication was efficient, **no matter the time of day, and they did all the leg work for me! In addition to that, they negotiated a salary on my behalf to get me where I felt I needed to be.** They also offer a FIGS gift card at the end of the process. We all know how expensive scrubs can be! I appreciate all their efforts. - Antonia

Madison was **very helpful throughout the whole process.** Looking forward to starting my new job thanks to her! - Natalia

I was called for a job opportunity and was amazed by Stacey finding me for a job and sending my resume over so fast. **I ended up getting the job but when she told me how the people are she was exactly correct.** I am impressed with her and the advanced scope. - Carrie

Madison has been a joy to work with from the very beginning of my career search. She sets herself and Advanced Scope apart from traditional recruiting through her commitment to every candidate and excellent communication. **I have felt seen and cared for throughout the entire recruitment process.** Unlike many recruiters, Madison makes it a point to check in with me frequently and update me on the recruitment process whenever possible. Unfortunately, it is all too common to be ghosted by recruiters, even after interviews, with little to no explanation. **Madison and her business care about finding the best candidates and remain determined to find the best role for each individual she works with.** As a new grad APP, Madison has made the daunting recruitment journey an enjoyable and stress-free process. I highly recommend Advanced Scope to any APPs looking for a high quality recruiter who will work to find the best fit for them. - Erin



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Small, Family Owned Business

Advanced Scope Recruitment is amazing! Maddie was fantastic throughout the whole process! **She was super responsive, continued to give updates at each stage of the process**, and went above and beyond to ensure all things were in alignment! I wish all recruiters were like Maddie! - Sarah

Madison was excellent throughout the entire process of helping me find my **perfect job and career fit!** She was very attentive and followed up with me frequently to ensure I felt very much taken care of. I can tell she cares a lot about her job and her clients. If I'm ever in the need for a career change I will contact Madison again first! - Adam

Out of all the candidate experiences I've had with recruiters, **Maddie with Advanced Scope by far made this the best candidate experience yet.** She kept me abreast of the entire interviewing process, she checked in with me, listened to what I wanted and needed from an employer and even sent me a cup of coffee before the interview as a way to express her support and to wish me luck. In the end, I got the job 🎉 yaayyyy, but what I'll always love and remember about this process was the thorough, caring, supportive and understanding candidate experience I was provided. Thank you so much Maddie!!!!!! - Melanie

Stacy is a rockstar! **She was encouraging, kind, and very prompt.** She was an excellent communicator and made landing my dream job a breeze! She went above and beyond, and I can't recommend working with Advance Scope enough! - Lindsey

My experience working with Madison was great. They are easy to talk to, always available and take the time to really understand where you want to take your career. Always friendly, personable, and professional, they made the job search fun, not scary. The culture is great, and it shows in their work. **I recommend them to my friends and colleagues because they genuinely care about you and your career goals and will put in as much time and energy as possible to find you the best fit.** The experience was truly like a partnership and the overall process is clear and concise, with excellent and fast communication - Kira



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Small, Family Owned Business

Maddie is the best recruiter I have ever worked with. She is thought provoking, empathetic and passionate in what she does. Maddie found me on linkedin when I was in the process of interviewing with several other companies. Her approach and communication coupled with the value add of the company she was pitching ultimately sold me. I highly recommend her! - Michael

As a recruiter, she was professional, friendly, and kept me informed throughout the entire process. Each interview I went through, she provided guidance, encouragement, and feedback...**I cannot recommend Maddie enough, she is an amazing recruiter and business partner!** - Adam

I've worked with a lot of recruiters in my career, but none of them come close to Maddie. It didn't feel like a recruiting engagement, but more like working with a good friend or colleague. She was so easy to work with, great at communicating, and went above and beyond to answer questions very thoroughly. She wasn't my recruiter, she was my advocate. I've been recommending all of my friends and past colleagues to her. Thank you Maddie, you are the best! - Jono

I worked with Madison over a 3 month period. Madison was very professional and positive which helped me stay focused. She was always available and replied immediately. I was very impressed with how confident and prepared for the next step she was i.e. interview preparation, interview questions for me to ask the employer, and what the company was looking for in a candidate. **These skills are why I would highly recommend Madison to anyone looking for a job** or even just looking for a better job; as she helped me land a job I had been working towards over the past 5 years. - Ryan

It's rare that you come across someone as enthusiastic as Madison. I had the pleasure of working with Madison during the hiring process for my current role at Thundermist Health Center and I was particularly impressed by her positive energy and timely follow-up to any questions that I had. I feel lucky to have had her as my liaison during this time! - Tracy

I had the pleasure of meeting Maddie when she reached out to me regarding an employment opportunity with (confidential client). Though I was not looking for new opportunities at the time, her enthusiasm for



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the role was utterly contagious, resulting in subsequent phone conversations and ultimately an offer for my absolute dream job! Maddie's guidance, professionalism and excitement on my behalf were exemplary. She has excellent coaching, interview and follow up skills. She walked me through the entire process offering sage advice

and followed up several times after I had landed the job both with me and my boss. **Maddie is by far one of the most talented, comprehensive and passionate recruiters I have worked with in my many years.** - Amy

I've worked with Madison on a variety of employment opportunities, for myself, and other potential referred candidates. **She is always polite, punctual, and professional!** - Joel

Madison has been a valuable partner in helping me decide, land, and have early success with my current career. **Madison is a great communicator, punctual, dependable, has great energy, very knowledgeable, and amazingly committed to helping me along the way of achieving my goal with my current employer.** I highly recommend working with Madison & very grateful for all of her efforts! - Andre

Since I met Madison, she has been an amazing person to work with. **She is kind, well-spoken, and hard working.** Madison was very transparent during my recruitment process and made it very simple for me to understand everything. - Franco

Madison was really **personable** and **knowledgeable** about the hiring process. She communicated with me regularly and it never felt awkward receiving a call or email from her. She is definitely a **great resource** to have. - Darlene

Madison was **supportive, transparent, and understanding** throughout the process. She was very knowledgeable about the position and job market in general. I felt more **confident** during the interviewing process because of her support. - Zach



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Small, Family Owned Business

I thought Madison was wonderful! The whole process was a **great experience** and I am already **recommending her** to my colleges! - Rhonda

Clear communication. **Prompt follow up.** Received an amazing job offer. - Vahe

Stacy Got me in!!!! Within a few days I got the job. I believe I applied on Thursday the 30th and had an interview Tuesday. And start Monday. **Fastest placement yet thank you again** - Shanequa

Advanced Scope recruiters are excellent and thorough. They provided me with the necessary information and followed up with me during the process of the opportunity that was available to me. Thank you Advanced Scope!!!!!! - Keturá